COMPETITION RULES

National Media Product Competition

"Stories of Transnational Families – CASTLE 2"

Project: **"Caring for the Vulnerable – Transnational Social Protection of Bangladeshi Migrants' Families in the EU – CASTLE 2"**

Funded by the European Union and contracted by ICMPD through the Migration Partnership Facility.

Article 1. Purpose of the Competition

The National Media Product Competition "Stories of Transnational Families – CASTLE 2" aims to recognize and promote high-quality media products that contribute to a balanced, evidence-based and empathetic understanding of migration, transnational families, labour mobility and social protection.

The competition seeks to:

- Encourage ethical and rights-based reporting on migration
- Promote accurate and inclusive narratives concerning migrants and their families
- Increase public awareness of the realities, challenges and contributions of migrant communities
- Highlight the voices and experiences of migrants and transnational families
- Foster social cohesion, diversity and mutual understanding
- Recognize excellence in journalism and media production

Article 2. Organizers

The competition is organized within the framework of the project:

"Caring for the Vulnerable – Transnational Social Protection of Bangladeshi Migrants' Families in the EU – CASTLE 2"

coordinated by Babeș-Bolyai University

And implemented by:

- Terre des hommes Romania
- Terre des hommes Hellas
- Terre des hommes Bangladesh

Article 3. Eligibility

The competition is open to:

- Journalists
- Freelance reporters
- Photographers
- Videographers
- Podcast producers
- Journalism students

Participants may apply individually or jointly. The organizers are not responsible for distributing the prize among the individuals in case of a joint participation and the participants shall indicate the person who will receive it in the Participation Form. The organisers are not responsible for any dispute between the individuals in case of a joint participation.

Participants have to be 18 years old to enter the contest.

There is no restriction regarding nationality, provided that the submitted media products are accessible to Greek audiences and address topics relevant to migration and Bangladesh migrants and their transnational families.

Article 4. Categories

Eligible submissions may include:

- Feature stories
- Photo essays
- Video documentary
- Radio/podcast story

- Multimedia stories

Article 5. Eligible Themes

Media products should address one or more of the following themes:

- Migration and labour mobility;
- Transnational families;
- Social protection across borders;
- Integration and inclusion;
- Access to rights and services;
- Migrant contributions to society;
- Experiences of migrant workers and their families;
- Human rights and protection;
- Youth, children and families affected by migration;
- Community cohesion and intercultural dialogue;
- Positive and evidence-based narratives on migration.

Article 6. Submission Requirements

Participants may submit up to three media products.

The submitted products must:

- Have been produced and published within the previous 12 months i.e. from the 26th of February 2026 and onwards
- Be original works created by the applicant
- Respect professional and ethical journalistic standards
- Not contain hate speech, discriminatory language or incitement to violence
- Respect privacy, dignity and human rights principles
- Comply with national legislation and copyright requirements.

Products may be submitted in Greek or English.

Submissions shall include:

- Completed application form;
- Copy or electronic version of the media product;
- Web link, where applicable;
- Brief description of the work and its relevance to the competition theme;

A participant can be awarded only one prize, regardless of the number of submissions.

The deadline for submissions start from 26th of November 2026 until the 26th of February 2027.

The submission must be sent in a link format in the following email: grc.tenders@tdh.org and they will receive a written confirmation.

Submissions sent after the deadline will not be considered.

Participants must send their submissions along with the requested forms (signed with verification of authenticity of signature)

If any technical issue arises, participants are requested to contact the organisers in time in the abovementioned email.

If the information on the Participation Form is missing or inaccurate, the submission will not be considered.

Following the deadline, the organisers will check all the submissions and the ones who fulfil the above criteria will be assessed.

Article 7. Evaluation Process

All eligible submissions shall be assessed by a three-member independent Jury composed of media professionals, and experts in migration and communication, appointed by the Organisers, whose members shall declare the absence of any conflict of interest

The Jury shall act independently and in accordance with the principles of:

- Impartiality;
- Confidentiality;

- Equal treatment;
- Transparency;
- Absence of conflict of interest.

The decisions of the Jury shall be final and binding for the purposes of the competition

Article 8. Evaluation Criteria

Submissions shall be evaluated on a scale of 100 points according to the following criteria:

Criterion	**Maximum Score**
1.Relevance to the competition theme	20
2.Accuracy, credibility and ethical reporting	20
3.Human rights sensitivity and representation of migrant voices	20
4.In-depth reporting and storytelling quality	30
5.Potential impact and public awareness value	10
TOTAL	**100**

In case of a tie, the candidate who scored more in criterion no 4 -In depth reporting and storytelling quality will be selected.

Article 9. Awards

The Jury may grant:

- First Prize, amounting of Euro 2,000;
- Second Prize, amounting of Euro 1,500;
- Third Prize, amounting of Euro 1,000;

The organizers reserve the right not to award a category if the quality of submissions is deemed insufficient. The above amounts include any applicable statutory withholdings and

charges, in accordance with the provisions of the applicable legislation in force on the date of the award.

Article 10. Copyright and Intellectual Property

By submitting their media products, participants grant the organizers a non-exclusive, royalty-free right for the duration of the project to:

- Display the submitted journalism materials awarded during project events;
- Promote the competition and the CASTLE 2 project;
- Republish the media products and links to the products on websites, social media channels and communication materials of Terre des hommes;
- Use the products for non-commercial educational and awareness-raising purposes, while always acknowledging the authors.

Any other use after the project has ended shall require the prior written consent of the authors.

The submissions will be kept in the SharePoint of Organisation in a folder where only the project team has access.

Article 11 – Personal Data Protection, Privacy and Safeguarding

11.1. Compliance with Applicable Law

The Competition shall be organised and implemented in accordance with Regulation (EU) 2016/679 (General Data Protection Regulation – GDPR), applicable Greek data protection legislation, including Law 4624/2019, and relevant national and international standards concerning privacy, human dignity, freedom of expression, journalistic ethics and the protection of vulnerable individuals.

11.2. Data Protection Responsibilities

Terre des hommes Hellas (TdH Hellas) shall be responsible for personal data processing activities for which it determines the purposes and means, including, where applicable, the administration of the Competition, verification of eligibility, management of submissions, communication with participants, coordination of the evaluation process, administration of awards and compliance with applicable reporting and accountability obligations.

Where other project partners jointly determine the purposes and essential means of processing, the respective responsibilities shall be established and documented in

accordance with Article 26 GDPR. The involvement of project partners shall not, in itself, establish joint controllership.

11.3. Participant Responsibilities and Lawful Collection of Third-Party Data

Participants shall be responsible, in accordance with their applicable legal obligations, for ensuring that submitted media products have been lawfully created, collected, produced and published and that the processing of personal data contained therein complies with applicable data protection, privacy and journalistic legislation.

Participants shall ensure that:

a) Personal data, images, voices, interviews, recordings and identifying information have been collected and used lawfully.

b) Appropriate notices, permissions, consents or other lawful grounds have been obtained or established where required by applicable law.

c) Any reliance on journalistic freedoms and applicable legal exemptions is justified, necessary and proportionate, taking into account the rights and legitimate interests of the individuals concerned.

d) Particular care is exercised when media products concern children, migrants, refugees, asylum seekers, persons in vulnerable circumstances or individuals whose identification may create risks to their safety, dignity or fundamental rights.

e) Information is not disclosed where such disclosure could unnecessarily expose individuals to discrimination, harassment, retaliation, exploitation or other foreseeable harm.

f) Reasonable evidence supporting the lawfulness of the submitted material is available and may be provided to the Organisers upon a justified request, subject to applicable confidentiality, source-protection and data minimisation requirements.

11.4. Enhanced Safeguards for Children and Vulnerable Individuals

Where a submission contains identifiable images, voices, personal narratives or other personal data relating to children or vulnerable persons, participants shall apply enhanced safeguards appropriate to the nature of the material and the foreseeable risks associated with its publication.

Any consent or authorisation required under applicable law shall be obtained and documented. Where processing is lawfully based on journalistic freedom or another

applicable legal ground rather than consent, participants shall be able to demonstrate the relevant legal justification and safeguards.

The interests, dignity, safety and rights of children shall be given particular consideration, including the risk of indirect identification.

11.5. Verification, Restriction and Withdrawal of Materials

The Organisers reserve the right, where objectively justified by privacy, safeguarding, data protection or other legal concerns, to:

a) Request clarification or proportionate supporting documentation concerning the lawfulness of submitted materials.

b) Require appropriate anonymisation, pseudonymisation, redaction or removal of identifying elements before further dissemination.

c) Restrict access to submissions pending assessment of a substantiated complaint or identified risk.

d) Refuse, suspend or discontinue publication or promotional use of materials that may infringe the rights or safety of individuals.

e) Exclude a submission or withdraw an award where a material breach of these Rules or applicable law is established, subject to proportionality, fair treatment and the provisions of Article 12.

These measures shall be applied consistently, with due regard to journalistic freedom, confidentiality of sources, procedural fairness and applicable legal obligations.

11.6. Disclosure, Publication and Further Use

The submission of a media product shall not automatically constitute authorisation for the unrestricted processing, reproduction or publication of personal data relating to third parties.

Any use by the Organisers shall be subject to the applicable intellectual property provisions, the scope of the rights granted under Article 10, data protection requirements and appropriate safeguards.

The Organisers shall independently assess whether any intended republication or additional dissemination of materials containing personal data is lawful and proportionate.

11.7. Accountability and Allocation of Liability

Each party shall remain responsible for its own acts and omissions under applicable law.

Participants shall be responsible for breaches of applicable legal requirements attributable to their own unlawful collection, creation, processing or submission of media materials.

To the extent permitted by applicable law, participants shall indemnify TdH Hellas against direct, reasonable and demonstrable losses arising from third-party claims caused by a proven material breach of the participant's obligations under this Article, insofar as such losses are legally attributable to that breach.

Nothing in these Rules shall exclude or limit the Organisers' statutory obligations, restrict the rights of data subjects, or prejudice any liability imposed on a controller or processor under the GDPR.

11.8. Privacy Notice and Data Subject Rights

Personal data collected directly from participants shall be processed for specified, explicit and legitimate purposes, as further described in the Competition Privacy Notice provided at the time of collection.

Participants shall receive information concerning the identity of the relevant controller or controllers, purposes, legal bases, recipients, retention periods, international transfers, rights and applicable complaint procedures.

Data subjects may exercise their rights under applicable law by contacting the designated contact point specified in the Competition Privacy Notice. Requests shall be assessed in accordance with applicable GDPR requirements and any legally applicable exemptions.

11.9. Security and Retention

Competition-related personal data and submissions shall be protected by appropriate technical and organisational measures, including access restrictions, confidentiality obligations and secure storage.

Access to non-public submissions shall be restricted to duly authorised project personnel, jury members and other recipients with a legitimate need for access.

Personal data shall not be retained longer than necessary for the relevant purposes, subject to applicable legal, contractual, audit and funding obligations. Applicable retention periods shall be specified in the Competition Privacy Notice.

11.10. Cooperation and Incident Management

Participants and Organizers shall cooperate, within the scope of their respective legal responsibilities, in addressing substantiated privacy or data protection complaints relating to submitted materials.

Any personal data breach affecting information processed by TdH Hellas shall be assessed and managed in accordance with Articles 33 and 34 GDPR, where applicable.

11.11. No Waiver of Statutory Rights

Acceptance of these Competition Rules shall not constitute consent to processing activities for which specific consent is legally required, nor shall it operate as a waiver of any rights afforded to data subjects under applicable data protection law.

Article 12. Exclusion

The organizers reserve the right to exclude submissions that:

- Violate copyright or intellectual property rights;
- Include false or misleading information;
- Promote hatred, violence or discrimination;
- Breach ethical journalism standards;
- Fail to comply with these Regulations.

The organizers retain right to report to the competent authorities any submission that violates national or EU legislation

The organizers retain the right to recall the prize, withdraw the publication and request the return of the amount in case of breach of the above.

Article 13. Liability

The organizers shall not be held responsible for:

- Technical problems affecting submission;
- Incomplete or incorrect information provided by participants;
- Claims arising from copyright infringements committed by participants.

Participants bear full responsibility for the legality and authenticity of their submissions.

Participants are fully responsible for the legality, originality and authenticity of their submissions and warrant that they have obtained all necessary rights, permissions and consents required for the submission, use and presentation of their work.

Participants shall be responsible for any claims, losses or liabilities arising from any infringement of copyright, intellectual property rights, privacy rights, image rights or other third-party rights resulting from their submissions or participation in the Competition.

Article 14. Acceptance of the Regulations

Submission to the competition implies full acceptance of these Regulations.

Any matter not covered by these Regulations shall be decided by the organizers in accordance with the principles of transparency, equal treatment and sound administration.

In case of any dispute, he applicable law shall be Greek law, and the courts of Athens, Greece, shall have jurisdiction.

Article 15. Visibility Statement

This competition is organized within the project **"Caring for the Vulnerable – Transnational Social Protection of Bangladeshi Migrants' Families in the EU – CASTLE 2"**, funded by the European Union and contracted by ICMPD through the Migration Partnership Facility.

This document has been produced with the financial assistance of the European Union, contracted by ICMPD through the Migration Partnership Facility. The contents of this document are the sole responsibility of the implementing partners and can under no circumstances be regarded as reflecting the position of the European Union or the one of ICMPD.

COMPETITION PRIVACY NOTICE

National Media Product Competition / Stories of Transnational Families / CASTLE 2

Information pursuant to Articles 12, 13 and, where applicable, 14 of Regulation (EU) 2016/679 (GDPR)

1. Introduction

This Privacy Notice explains how personal data are collected, used, stored and disclosed in connection with the National Media Product Competition "Stories of Transnational Families – CASTLE 2".

The Competition is organised within the project "Caring for the Vulnerable – Transnational Social Protection of Bangladeshi Migrants' Families in the EU – CASTLE 2", coordinated by Babeș-Bolyai University and implemented with Terre des hommes Romania, Terre des hommes Hellas and Terre des hommes Bangladesh.

The project is funded by the European Union and contracted by ICMPD through the Migration Partnership Facility.

2. Data Controller

For the Competition processing activities for which it determines the purposes and means, the responsible organisation is:

Terre des hommes Hellas (TdH Hellas)

Registered address: Meteoron 28, 11631, Athens Greece

Data protection contact / DPO: Dionysios Kalogeras

Email for privacy-related requests: compliance@hellecon.com

Where other project partners act as independent or joint controllers for specific processing operations, their identities, responsibilities and relevant contact details shall be communicated through appropriate supplementary information.

3. Categories of Personal Data

Depending on the nature of participation, the following categories of personal data may be processed:

- Identification and contact details, including names, email addresses and professional affiliation.
- Information concerning professional or educational status and eligibility.

- Information included in application forms and related correspondence.
- Media submissions, including photographs, audio recordings, video footage, interviews and associated metadata.
- Assessment results, jury scores and award decisions.
- Payment and tax-related information where required to administer prizes.
- Information necessary for compliance with legitimate project monitoring, funding and audit requirements.

Submitted media products may incidentally contain information concerning third parties, including potentially sensitive information about migration experiences, health, family circumstances or other aspects of private life.

Such information shall be assessed and handled according to the applicable legal requirements and safeguards.

4. Purposes and Legal Bases

Personal data may be processed for the following purposes:

a. Administration of applications and participation

To receive and evaluate applications, verify eligibility and communicate with participants.

Legal basis: Article 6(1)(b) GDPR, insofar as processing is necessary for participation under the Competition Rules and the applicable relationship with participants.

b. Evaluation and selection of winners

To arrange independent assessment by the Jury, determine the results and administer the awards.

Legal basis: Article 6(1)(b) GDPR where necessary for administering participation.

c. Compliance, accounting and audit obligations

To comply with applicable statutory requirements and demonstrably binding reporting, financial and audit obligations.

Legal basis: Article 6(1)(c) GDPR where a relevant legal obligation applies. Where reporting arises exclusively from contractual funding requirements, an appropriate alternative legal basis, including Article 6(1)(f) where justified, shall be assessed.

d. Publication and promotion of the Competition

To announce Competition results and, where lawful, publish or promote selected media products within the scope of Article 10 of the Competition Rules.

Legal basis: Article 6(1)(f) GDPR, where the Organisers' legitimate interests are not overridden by the rights and interests of affected individuals, or another applicable legal basis, including consent where specifically required.

Where the processing is carried out for journalistic purposes, the applicable framework concerning freedom of expression and information, including Article 85 GDPR and Article 28 of Greek Law 4624/2019, shall also be taken into consideration.

e. Optional promotional activities

Where additional identifiable material is to be used beyond the activities covered by the Competition Rules and the established lawful purposes, separate consent or another appropriate legal basis shall be established where required.

5. Mandatory and Optional Information

Personal data necessary to register for and administer the Competition must be provided in order to assess the submission and manage participation.

Failure to provide essential information may prevent the application from being considered.

Participation does not require consent to unrelated optional promotional processing.

6. Recipients of Personal Data

Access to personal data may be granted, where necessary and lawful, to:

- Authorised TdH Hellas personnel.
- Duly appointed Jury members, subject to confidentiality requirements.
- Relevant CASTLE 2 project partners, according to their documented processing responsibilities.
- IT and storage service providers acting under appropriate contractual and security arrangements.
- Competent financial, regulatory and audit authorities, where legally required.
- The donor, ICMPD or duly authorised auditors, to the extent necessary for applicable funding and reporting requirements.

Only information necessary for the recipient's legitimate function shall be disclosed.

Public disclosure may also occur when selected works or Competition results are lawfully published.

7. International Transfers

Where personal data are made accessible to recipients outside the European Economic Area, TdH Hellas shall assess whether the disclosure constitutes an international transfer and ensure compliance with the applicable requirements of Chapter V GDPR.

Where required, appropriate transfer mechanisms and safeguards, including applicable adequacy decisions or Standard Contractual Clauses, shall be implemented.

Information about relevant destinations and safeguards may be requested through the designated data protection contact.

8. Retention Periods

Personal data shall be retained only for as long as necessary for the relevant purposes.

Competition applications, submissions, evaluation documentation, award administration records and audit-related information may be subject to different retention periods.

Personal data collected and processed in connection with the Competition shall be retained for the period necessary to complete the CASTLE 2 project, including the administration of the Competition, evaluation of submissions, award management and completion of the project's reporting and closure procedures.

Following completion of the project, personal data shall be securely deleted or anonymised, unless further retention is necessary to comply with applicable legal obligations or binding contractual audit and funding requirements. In such cases, retention shall be limited to the period necessary for the relevant obligation or requirement.

Personal data shall thereafter be securely deleted or anonymised unless continued retention is required by applicable law or another duly established lawful purpose.

Lawfully published materials may remain publicly accessible subject to applicable rights, legal obligations and the scope of authorised publication.

9. Security Measures

TdH Hellas shall implement appropriate technical and organisational measures to protect Competition-related personal data.

Measures shall include, as appropriate:

- Restricted access based on authorised roles.

- Confidentiality requirements for relevant personnel and jury members.
- Secure organisational storage and controlled sharing.
- Prevention of unauthorised disclosure or alteration.
- Incident identification and management procedures.
- Secure deletion or anonymisation when retention is no longer justified.

Non-public submissions shall be stored in the Organisation's designated SharePoint environment, with access restricted to authorised personnel, in accordance with the Competition Rules.

10. Rights of Data Subjects

Subject to applicable legal requirements, conditions and exceptions, individuals may exercise their rights to:

- Access their personal data.
- Rectify inaccurate personal data.
- Request erasure.
- Request restriction of processing.
- Object to processing based on legitimate interests.
- Receive their data in a portable format where the legal conditions apply.
- Withdraw consent at any time where processing is based on consent, without affecting the lawfulness of processing carried out before withdrawal.

Requests may be submitted to the contact identified in Section 2.

Requests concerning personal data appearing in journalistic materials shall be examined with due regard to the applicable legal framework governing freedom of expression, journalistic processing and the rights of other individuals.

11. Right to Lodge a Complaint

Individuals have the right to lodge a complaint with the competent supervisory authority.

For Greece:

Hellenic Data Protection Authority (HDPA)

Website: https://www.dpa.gr

Individuals may also contact another competent supervisory authority, where applicable under the GDPR.

12. Automated Decision-Making

Competition submissions are evaluated by an independent Jury.

No decision producing legal or similarly significant effects is intended to be made solely by automated means within the meaning of Article 22 GDPR.

13. Media Content Relating to Third Parties

Participants are expected to ensure that any personal data included in submitted materials have been obtained and processed lawfully.

Submission of a media product does not remove the rights of individuals represented or identified within it.

The Organisers may request clarification, restrict publication, require redaction or take other proportionate measures where justified by applicable privacy, safeguarding or data protection requirements.

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Co-funded by the European Union

MPF Migration Partnership Facility

ICMPD International Centre for Migration Policy Development